BRADSHAW DANCE AND CHEER

A gold triangle with arrows

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# Child Safe Risk Management Plan

A Child Safe Risk Management Plan explains what your organisation does to prevent or lower the risk of child harm or abuse occurring in its physical and online environments. You can use this template to create your Child Safe Risk Management Plan.

| Title | Content |
| --- | --- |
| **Nature of services provided** | Dance and Cheerleading tuition both recreational and competitive |
| **Date completed** | 10/02/2025 |
| **Next review date** | January 31st 2026  Responsible Officer – Coralie Byrnes |

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| --- | --- | --- | --- | --- | --- |
| Identify settings where interactions occur | Identify risks in interactions | Assess risk likelihood | Assess risk consequence | Determine risk rating | Identify and introduce protective strategies |
| Dance studio | Drop off and pick up | Unlikely | Severe | Medium | When classes are starting or finishing for the day all students wait in the waiting room / foyer of the building which is visible from outside the building to the public. No students are permitted in the classroom on their own when lessons are not running. |
|  | Teacher could display frustration with child or target individual child | Unlikely | Minor | Low | Bradshaw Dance and Cheer teachers code of conduct covers treating children with respect. This type of conduct is not permitted and all staff have signed the code of conduct. |
|  | In class injuries | Unlikely | Moderate | Low | Bradshaw Dance and Cheer teachers are all trained in safe dance practise and steps have been taken to minimise any injuries to students and staff both in physical location and construction of studio and training of staff. |
|  | First aid care to injured children | Unlikely | Minor | Low | Bradshaw Dance and Cheer staff are all trained to administer first aid. They also each hold a current and valid WWCC. First aid will be administered within view of another supervising adult at all times. |
|  | One on one training the teachers is left alone with the child | Possible | Severe | High | Bradshaw Dance and Cheer staff all hold vaild WWCCs and are trained in child safe practices and first aid. Parents are welcome to attend all private lessons at the studio. Private lessons are run at the same time as other lessons in adjoining rooms so no one student and teacher are alone in the building. |
| Change rooms and toilets | Hidden from view of supervising adults | Unlikely | Severe | Medium | Toilets are singular with locks, only one person is permitted at a time. When a room is being used as a changeroom for dress rehearsals or photoshoot days no men are permitted and the room has doors open to the adjoining studio with multiple staff and parents present. |
| Backstage area | Hidden from view of supervising adults | Unlikely | Severe | Medium | When waiting to go on stage at performances multiple staff and adults are present at any one time to share supervision of children. |
| Social Media | Studio posts important information on social media | Unlikely | Minor | Low | Children's full names are not published on social media unless permission is given by parents. Timetables do not show any childrens names. Specific class and rehearsal information is only shared on a private Facebook group. Only parents of current students are permitted in the group. |
|  | Studio uses photos of children in social media | Unlikely | Moderate | Low | On registration parents can opt in or out of their child appearing on our social media channels. Photography used is from professional photos or from class settings and also shared with parents in Bradshaw Dance and Cheer’s private Facebook group. Only parents of current students are permitted in the group. |
|  | Parents post images of children on personal social media accounts | Unlikely | Moderate | Low | Social media rules are outlined in our 2025 Information. Parents agree that they have read and agreed to these rules when registering their child for classes. |
|  | Teachers can contact children via social media | Unlikely | Severe | Medium | Older children may have their own social media accounts they use to access lesson information or photos. These accounts may only be contacted if first given permission from their parents. Teachers have signed a code of conduct outlining appropriate use of these channels. |
| SMS / Phone | Teachers can call or text children if there are last minute schedule changes | Unlikely | Severe | Medium | Older children may have their own mobile phone they use to access lesson information or photos. These accounts may only be contacted if first given permission from their parents. Teachers have signed a code of conduct outlining appropriate use of these channels. |